## **CANDIDATE PULSE** DREAM JOB

45%

We asked job applicants in the DACH region to describe their ideal job. Here's what they said:

## 9 out of 10 look for a permanent contract

## Prefer working in a middle sized company



**Quicker decision making** than in big companies More flexibility and agility

Which extra benefits are the most attractive?







**Training & career** development

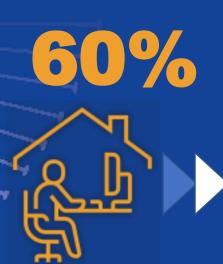
**Company pension** plan

Company devices

3 out of 4 consider environmental, social and corporate governance (CSR) an important factor when choosing a job







## Look for part/full time remote jobs

Ideal remote-work schedule 2 days per week

Why employees still want to work part/full time in the office:





To maintain informal meetings with colleagues



To maintain social links/relaxing moments



To have face to face meetings





