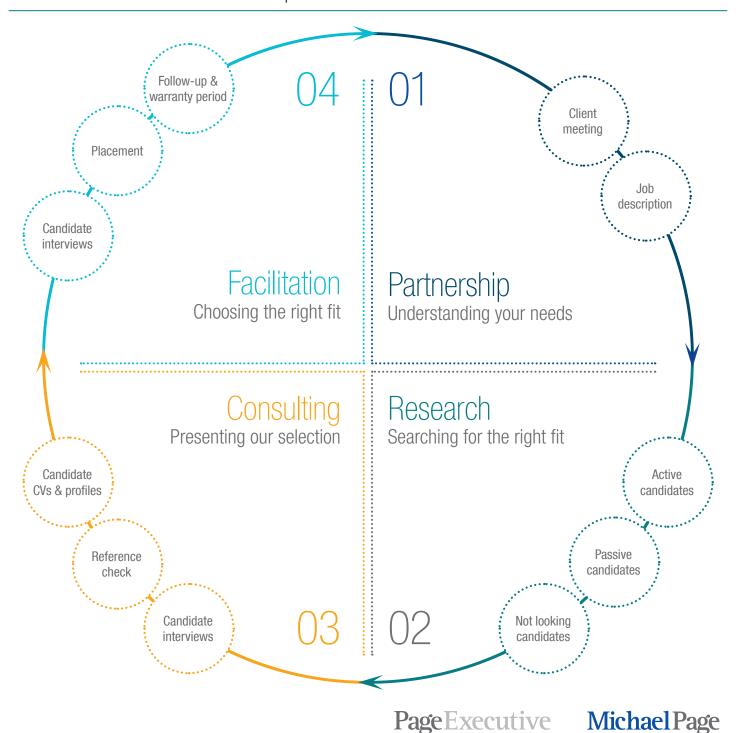
MediaServices Advertising Solutions



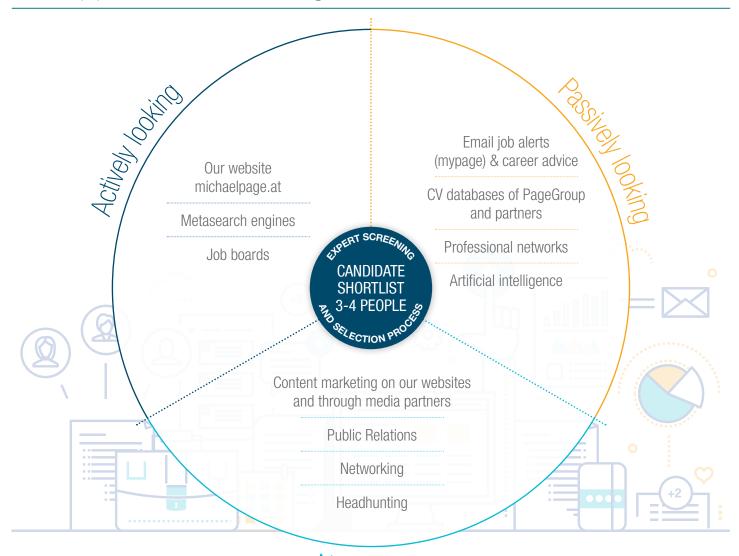
Attracting the right candidates for your job vacancy

Our 360° recruitment process





Our approach to sourcing



Not looking

Your benefits

Brand

- Benefit from our powerful brandW, Michael Page
- Take advantage of over 40 years of recruitment experience and our extensive candidate database

Speed

- Find the right candidate with our efficient and targeted approach
- Access eligible candidates more quickly and stay ahead of your competition

Process

- Enjoy a one-stop solution for your entire sourcing process
- Save time and resources as our dedicated experts handle all administrative tasks

Innovation

- Gain access to the latest sourcing technologies in the recruitment industry
- Rely on guaranteed efficiency through constant KPI monitoring for all advertising channels used



Our channels

MediaServices Advertising Solutions combine the latest digital media channels & methods used by PageGroup to create the most comprehensive candidate portfolio for your vacancy.

Our corporate website (michaelpage.at)

- · Mobile-optimised websites with strong focus on job search
- · World-class brand names driving high website traffic
- Targeting highly engaged, active job-seekers



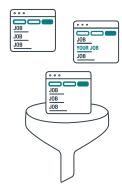
Job boards

- Specific websites displaying job opportunities
- Selection based on constant monitoring of key performance indicators regarding their capacity for generating relevant candidate applications
- Interacting with numerous new and highly motivated candidates



Metasearch engines

- Search engines aggregate job ads from various job boards and company websites
- Premium positioning for your job ad on search results page
- Extensive reach allowing access to new pools of candidates



Professional networks

- Platforms specialised in networking and career development
- Vital role in reaching mobile users (esp. among Gen Y)
- Approaching passive candidates with high potential of becoming engaged



Artificial intelligence (Automated ads)

- Customised and fully automated job advertising to promote jobs on Google Adwords & Facebook
- Delivered to relevant candidates (based on demographics, interests and online behaviour) via Real Time Bidding
- Reaching new candidate pools via highly innovative targeted ads technology

PageExecutive

Michael Page



Available packages

Dynamic Online Package AUSTRIA

- Corporate website (.at) Michael Page
- Job boards¹

karriere.at

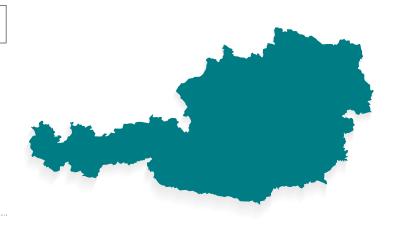
XING X

experteerat

Subject to change

- · Metasearch engines indeed indeed
- · Professional networks Linked in
- Prospecting
- · Artificial intelligence

facebook



International Package **SWITZERLAND**

- Corporate websites (.ch) Michael Page Page Personnel
- Job boards¹
 - ▶ iobs.ch

jobup.ch

experteer ch 2

2.900 EUR

- Metasearch engines indeed neuvoo
- Professional networks Linked in
- Retargeting
- Artificial intelligence

International Package **GERMANY**

- Corporate websites (.de) Michael Page Personnel
- Job boards¹

experteer de2

XING X (and more relevant job boards) 3.950 EUR

- Metasearch engines indeed
- Professional networks Linked in XING Y
- Retargeting
- Artificial intelligence

International Websites WORLDWIDE

500 EUR per country

On demand WORLDWIDE

PRICE UPON REQUEST

- Ad posting on Michael Page / Page Personnel websites in a country of your choice.
- Ad posting on specialised job boards, e.g. efinancialcareers, or in other countries

Contact us

Vienna

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PageExecutive

Michael Page

^{2.995} FUR

² For jobs from 50.000 EUR onwards

¹ Subject to change

² For jobs from 120.000 CHF onwards

¹ Subject to change

² For jobs from 60.000 EUR onwards